

# Employee Benefits

From competitive salaries to a supportive work culture, McConnell Dowell empowers you to excel in your career while making a positive impact.

Enhance your work-life balance and strengthen your personal well-being with our range of additional benefits designed to support your home, family, and personal life.

## Explore the possibilities that await you:



### Flexible Salary Packaging & Exclusive Discounts

- Take advantage of easi salary packaging benefits and potentially save thousands of dollars on the purchase of a new or used car through an Easi Novated Lease!
- Salary package your trips to and from work through Easi's exclusive partnership with Uber.



### Free National Association of Women in Construction Membership

- NAWIC champion & empower women in the construction industry to reach their full potential.
- Join for free & access the NAWIC benefits program, exclusive members only events and professional development.



### Enhanced Retirement Planning

- Prepare for retirement with a tax-effective superannuation investment.
- Benefit from a range of features and optional extras for your financial goals.



### Personalised Financial Wellbeing

- Support your financial goals by utilising the FinFit tool to help inform your financial journey.
- Receive confidential, one-on-one financial consultations to help you achieve financial security.



### Discounted Health and Wellbeing Coverage

- Save 9% on Medibank corporate health cover & prioritise your wellbeing with exclusive benefits.

Benefits continued...



### Care Made Real

- You and your family can access our confidential and free Employee Assistance Program (EAP) with up to 4 sessions per concern.



### Exclusive Banking Package

- Access the ANZ@Work banking program including discounts and benefits on selected Mortgage lending, investing, personal finance and more.



### Hassle-Free Holiday Experiences

- Join the Flight Centre Corporate Benefits program for amazing holidays & access Club Deals, FREE bonus nights & flash Sales.
- Receive a \$50 voucher when you sign up.



### Exclusive Vehicle Rental Rates

- Access exclusive rental rates on premium and electric vehicles as well as SUVs, utes, buses, trucks, and more.



### Bonus Offers on New Ford Vehicles

- Gain access to exclusive bonus offers on selected Ford vehicles including special benefits as part of the Ford Partner Program.

Creating Better  
Together

The McConnell Dowell Group

Employee  
Promise

Benefits shown are applicable to Australian employees only.